

# Why We're Wearing “Pay Us What We're Owed” Buttons

## What's Happening

- Brooklyn Public Library (BPL) pays nearly 200 clerical workers and custodians below contractual minimums.
- These union workers have faced years of payroll errors amounting to more than \$250,000 in annual underpayment.
- Many workers are **still receiving inaccurate paychecks every pay period**—two years after filing our first grievance and despite repeated meetings with BPL administration.
- This affects multiple job titles and has led to **serious financial and emotional hardship for workers.**

## Why WE Matter

- **BPL staff are essential community workers**—helping Brooklynites access job resources, providing exceptional programming, helping patrons navigate our technology and digital resources—the list goes on.
- **Library staff continue to serve with dedication**—despite being denied fair compensation.
- **These workers show up every day**—but are not being paid correctly for their work.
- **When payroll issues go unresolved, the stability of library services—and our communities—is at risk!**

## How You Can Help

- ***Speak up:*** Let BPL administration and Elected Leaders know that the public cares—library workers deserve fair pay.
- ***Show support:*** A simple “I support you” goes a long way.